



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Wellington Davis, Jr.

**Business Email** welljr@optimum.net

**City** Morganville

**State** NJ

**ZIP** 07751

### Arbitration Experience

Entered field of labor relations in 1972: American Arbitration Association, Federal Mediation and Conciliation Service; Regular Arbitration panel U.S. Postal Service and American Postal Workers Union; Adjunct in the field of Labor Relations - Rutgers University, Middlesex County College; American Arbitration Association - ETS panel and commercial panel for New Home Warranty, State of New Jersey New Home Warranty Program panel; permanent panel in numerous contracts, National Association of Conciliators; Mediation Under Contract with the N.J. State Board of Mediation

### Mediation Experience

New Jersey State Board of Mediation (1978-2006): Assigned to handle all hospital mediation cases in the state in addition to being requested as the mediator of choice by the parties in most difficult negotiations. In addition to dispute resolution through mediation, frequently requested to render opinions through a process called mediation Under contract spanning the full spectrum of arbitration issues. Conduct elections both machine and mail (as many as 27,000 ballots)

### Labor Relations or Labor Management Experience

Director, Department of Personnel, City of Jersey City (1972-1977): Responsible for the management and supervision of human resource activities of the second largest city in New Jersey to include contract negotiations, grievance handling and arbitrations for the ten unions representing the employees.

Consultant, Newark Board of Education (1977-1978): Responsible for negotiating the major contracts as well as providing direction on grievance handling and arbitration for the largest school board in New Jersey.

### Other Relevant or Equivalent Experience

Conciliator/Arbitrator, American Arbitration Association, State New Home Warranty Program (1980-present). Resolve disputes between homeowners and builders.

### Area or Industries of Special Interest

Hospitals, Casinos

### Education

St. Peter's College, Jersey City, New Jersey B.S., Psychology 1966

Adjunct Professor, Rutgers Graduate School of Management, IMLR, and Middlesex County College (1978-2008). Instructs labor and management on the following topics - negotiations, the labor relations process, arbitration, and grievance handling. International School of Business, Helsinki Finland Negotiations.

### Professional Affiliation/Association (Include Any Panel Membership)

American Arbitration Association, Federal Mediation and Conciliation Service; Regular Arbitration Panel U.S. Postal Service and American Postal Workers Union; Adjunct in the field of Labor Relation-Rutgers University, Middlesex County College; American Arbitration Association - ETS panel and commercial panel for New Home Warranty, State of New Jersey New Home Warranty Program; permanent panel in numerous contracts; National Association of Conciliator ALRA.

### Notes

**Per Diem Fees: \$ 1650**

### Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day